

RECORD OF PROCEEDINGS

Minutes of

Waynedale Local School District

Regular Meeting

Held at 5:30 p.m.

WAYNEDEALE BOARD OFFICE

March 16, 2026

**ALL MEMBERS HAVING DUE NOTICE THE FOLLOWING WERE PRESENT:
VALORIE LEWIS, MATT McKELVEY, BRIAN MILLER, DAVE TROYER
ABSENT: RICK REYNOLDS**

PRESIDENT VALORIE LEWIS CALLED THE MEETING TO ORDER.

26-018 MR. McKELVEY MOVED AND MR. TROYER SECONDED THE MOTION TO APPROVE THE MINUTES OF THE FEBRUARY 9, 2026 REGULAR MEETING.

VOTE: YEAS: LEWIS, McKELVEY, MILLER, TROYER

MS. BEICHLER, 239 JONES CIRCLE, FREDERICKSBURG, OHIO ADDRESSED THE BOARD CONCERNING THE VOLLEYBALL COACHING POSITIONS FOR THE 26-27 SCHOOL YEAR.

ADMINISTRATORS PROVIDED THE BOARD WITH UPDATES ON CURRENT EVENTS IN THE BUILDINGS.

26-019 MR. McKELVEY MOVED AND MR. MILLER SECONDED THE MOTION TO APPROVE THE TREASURER'S BUSINESS ITEMS AS PRESENTED:

Approval of Financial Statement / Detailed Revenue Expenditure Report.

Recommend the Board approve the following transfers from the General Fund (001) to the below Funds:

	Fund	Amount
School-Wide Pool	598-9026	\$ 350,000

Recommend the Board approve Appropriation Adjustment for FY2026.

Recommend the Board approve resolution accepting the amounts and rates as determined by the budget commission and authorizing the necessary tax levies and certifying them to the county auditor.

Recommend the Board approve the Treasurer to execute all documents related to the land transfer of the former Apple Creek Elementary property to the Village of Apple Creek.

VOTE: YEAS: LEWIS, McKELVEY, MILLER, TROYER

26-020 MR. McKELVEY MOVED AND MR. TROYER SECONDED THE MOTION TO APPROVE THE SUPERINTENDENTS CONSENT AGENDA AND ITEMS AS PRESENTED:

Recommend the Board approve salary increase to MA/step 9 for Olivia Stahl, high school teacher, beginning with the 2026-2027 school year.

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Recommend the Board approve Mary Joe Morrison as a substitute parapro for the remainder of the 2025-2026 school year, pending completion of all required documentation.

Recommend the Board approve Kathryn Gabriele as a substitute teacher to fill in for maternity leaves for the remainder of the 2025-2026 school year, pending completion of all required documentation.

Recommend the Board approve the resignation for the purpose of retirement of LuAnn Schlabach, elementary teacher, effective June 1, 2026.

Recommend the Board approve Raygan Carr as Speech/Language Pathologist, effective for the 2026-2027 school year.

Recommend the Board approve Isaiah Miller as Custodian 2nd shift on a one-year limited contract, step 6, effective March 9, 2026, pending completion of all required documentation.

Recommend the Board approve Amanda Bright as Speech/Language Pathologist Mentor at a stipend of \$500 for the 2025-2026 school year.

Recommend the Board approve the below correction for spring supplemental, effective for the 2025-2026 school year:

Michael Rowe, HS Freshman Softball - was 50% changed to 100%

Recommend the Board approve one-year supplemental contracts for the 2025-2026 school year, on the Board adopted salary schedule pending completion of all required documentation.

Erica Porter	WMS	Track Assistant (100%)	Step 3 / 4 th Year	0.060
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Recommend the Board approve one-year supplemental contracts for the High School and Middle School for the 2026-2027 school year, on the Board adopted salary schedule pending verification of years and completion of all required documentation.

Janae McCune	WHS	Cheerleading Adv - Football (100%)	Step 7 / 9 th Year	0.070
Janae McCune	WHS	Cheerleading Adv - Basketball (100%)	Step 7 / 9 th Year	0.070
Shauna Pittman	WHS	Cross Country Head (100%)	Step 4 / 5 th Year	0.080
Nicholas Buss	WHS	Football Assistant (100%)	Step 7 / 9 th Year	0.130
James Raber	WHS	Football Assistant (100%)	Step 1 / 2 nd Year	0.100
Bradley Clendenin	WHS	Football Assistant (100%)	Step 6 / 6 th Year	0.130
Melinda Bates	WHS	Golf Head (100%)	Step 6 / 20+ Year	0.090
Timothy Ebert	WHS	Golf Assistant (100%)	Step 6 / 14 th Year	0.080
Lawrence Cerniglia Sr	WHS	Soccer Boys Head (100%)	Step 6 / 20+ Year	0.130
Andrew Cerniglia	WHS	Soccer Boys Assistant (100%)	Step 6 / 15 th Year	0.110
Kelly Lawlis	WHS	Soccer Girls Head (100%)	Step 6 / 13 th Year	0.130
Jeremy Irias	WHS	Soccer Girls Assistant (100%)	Step 0 / 1 st Year	0.070
John Finn	WHS	Volleyball Head (100%)	Step 6 / 10+ Year	0.130

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Karl Parry	WHS	Volleyball Assistant (100%)	Step 4 / 5th Year	0.110
Jamie Sandy-Long	WHS	Volleyball Freshman (100%)	Step 2 / 3rd Year	0.080
Kiersten Miller	WMS	Cheerleading Adv Combined (100%)	Step 2 / 3rd Year	0.055
Michaela Stevens	WMS	Volleyball Assistant (100%)	Step 1 / 2nd Year	0.050
Dale Lemon	WMS	Football 8th Grade (100%)	Step 6 / 25th Year	0.110
Joshua Conrad	WMS	Football Assistant 8th Grade (100%)	Step 6 / 22nd Year	0.110
Thomas Horst	WMS	Football 7th Grade (100%)	Step 6 / 8th Year	0.110
Reid Stanley	WMS	Football Assistant 7th Grade (100%)	Step 5 / 6th Year	0.090
Julie Varner	WMS	Cross Country (100%)	Step 3 / 4th Year	0.070
Lawrence Cerniglia Jr	WMS	Soccer Boys Head (100%)	Step 4 / 5th Year	0.070

Recommend the Board approve VOLUNTEERS for high school and middle school for the 2026-2027 school year pending completion of all required documentation.

CHEERLEADING	VOLLEYBALL
Shea Adkins	Maddie Eyer
Adisen Weirick	Sandy Geiser
FOOTBALL	
David Stiltner	Jacob Weirich
Cole Lewis	Shawn Roeder
Brayden Kidd	Jaden Zuercher
Ty Hartman	Brian Persinger

Recommend the Board approve the following staff as substitute van driver (no CDL) effective with the 2025-2026 school year:

Nicholas Widder	Brenden Stanley	Danny Mylott	Joshua Conrad
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Recommend the Board offer one-year probationary/limited teaching contracts to the following teachers for the 2026-2027 school year:

Todd Bowers	Jeffrey Vitallo
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Recommend the Board offer two-year limited teaching contracts to the following teachers for the 2026-2027 school year:

Dane Held	Daniel Mylott	Karlee Wyckoff	Emily Zuercher
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Recommend the Board offer three-year limited teaching contracts to the following teachers for the 2026-2027 school year:

Melissa Belcher	Amanda Brindley	Lawrence Cerniglia Jr	Thomas Horst
Jennifer Jolley	Elizabeth Lemon-Gallion	Andrew Young	

Recommend the Board offer Jamie Workman one-year tutor contract (not to exceed 7 hours/day) at the approved tutor rate of \$29.20/hour (11 yrs exp), effective for the 2026-2027 school year.

Recommend the Board approve contracts for the following non-certified employees beginning with the 2026-2027 school year:

Amy Carr	Educational Aide	2 year
Kacie Coblentz	Educational Aide	2 year
Tacy Cutright	Educational Aide	2 year
Tyler Elder	Custodian	2 year
Melissa Euga	Educational Aide	2 year
Julie Fluharty	Food Service Coord	2 year
Paige Frame	Educational Aide	2 year
Gary Graf	Bus Driver	2 year
Jason Harrold	Bus Driver	2 year
Emily Horst	Bus Driver	2 year
Michelle Lucci	Bus Driver	2 year
Jennifer Miller	Head Cook	2 year
LaRon Miller	Bus Driver	2 year
Kristie Near	Secretary	2 year
Brittany Nichols	Educational Aide	2 year
Valerie Reber	Educational Aide	2 year
Randy Reiners	Custodian	2 year
Kirsten Schlabach	Educational Aide	2 year
Breanna Smith	Transportation Supvr	2 year
Cheyenne Sterling	Educational Aide	2 year
Carri Still	Assistant Cook	2 year
Stuart Swinehart	Bus Driver	2 year
Theresa Swinehart	Assistant Cook	2 year
Duane Thompson	Custodian	2 year
Steven Thompson	Bus Driver	2 year
Stephanie Valek	Custodian	2 year
Heather VonBergen	Cafeteria Cashier	2 year

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Recommend the Board approve one-year contracts on timeslip as needed to non-certified employees for the 2026-2027 school year as listed:

Last Name	First Name	Position	Contract	Hourly Rate	Step
Cognion	Connie	Educational Aide	1 yr - T/S as needed	21.74	17
Collier	Christine	Educational Aide	1 yr - T/S as needed	21.74	17
Durstine	Tiffany	Educational Aide	1 yr - T/S as needed	20.73	8
Geiser	Cynthia	Educational Aide	1 yr - T/S as needed	21.55	12
Hershberger	Amanda	Educational Aide	1 yr - T/S as needed	20.52	7
Keister	Kristina	Assistant Cook	1 yr - T/S as needed	20.99	12
Malcuit	Holly	Cafeteria PT	1 yr - T/S as needed	20.31	---
Miller	CherRonda	Educational Aide	1 yr - T/S as needed	20.85	9
Pittman	Shauna	Educational Aide	1 yr - T/S as needed	20.73	8
Rice	Lydia	Educational Aide	1 yr - T/S as needed	21.74	17
Schmucker	Laura	Educational Aide	1 yr - T/S as needed	21.74	17
Schmucker	Laura	Van Driver	1 yr - T/S as needed	16.34	1
Smith	Cherie	Assistant Cook	1 yr - T/S as needed	21.14	17
Stallman	Stacey	Library Aide	1 yr - T/S as needed	21.74	17
Thompson	Penny	Assistant Cook	1 yr - T/S as needed	20.23	10
Thompson	Penny	Bus Driver	1 yr - T/S as needed	24.04	10
Wilkinson	Veronica	Educational Aide	1 yr - T/S as needed	21.55	12
Zimmerman	Ashley	Educational Aide	1 yr - T/S as needed	21.55	13

AGREEMENTS / MOU / CCP / STUDENT SERVICES / CYBER SECURITY:

The Waynedale Local Schools Board of Education resolves to formally adopt the Center for Internet Security (CIS) Controls Cybersecurity Framework (CSF). The Board further authorizes the administration to implement the policies, standards, and operational practices necessary to achieve compliance with the framework in alignment with Ohio House Bill 96 requirements.

ADDENDUM

Recommend the Board approve one-year contracts on timeslip as needed to non-certified employees for the 2026-2027 school year as listed:

Last Name	First Name	Position	Contract	Hourly Rate	Step
Hummer	Shawna	Assistant Cook	1 yr - T/S as needed	20.99	12
Malcuit	Holly	Bus Driver	1 yr - T/S as needed	24.45	17

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Recommend the Board approve leave of absence for Madison Miller, elementary teacher, effective for the 2026-2027 school year.

Recommend the Board approve the resignation for the purpose of retirement of Michelle Welsh, elementary aide, effective May 31, 2026.

Recommend the Board approve the resignation for the purpose of retirement of Becky Amstutz, elementary teacher, effective June 1, 2026.

Recommend the Board offer three-year limited teaching contract to Sarah Zook for the 2026-2027 school year.

VOTE: YEAS: LEWIS, McKELVEY, MILLER, TROYER

26-021 MR. MILLER MOVED AND MR. TROYER SECONDED THE MOTION TO APPROVE THE SUPERINTENDENTS CONSENT AGENDA AND ITEMS AS PRESENTED:

Recommend the Board approve contracts for the following non-certified employees beginning with the 2026-2027 school year:

Tonya McKelvey	Van Driver	2 year
Tonya McKelvey	Cafeteria PT	2 year

VOTE: YEAS: LEWIS, MILLER, TROYER - ABSTAIN: McKELVEY

26-022 MR. McKELVEY MOVED AND MR. TROYER SECONDED THE MOTION TO APPROVE THE SUPERINTENDENTS CONSENT AGENDA AND ITEMS AS PRESENTED:

Recommend the Board approve contracts for the following non-certified employees beginning with the 2026-2027 school year:

Amy Miller	Assistant Cook	2 year
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VOTE: YEAS: LEWIS, McKELVEY, TROYER - ABSTAIN: MILLER

26-023 MR. McKELVEY MOVED AND MR. MILLER SECONDED THE MOTION TO ADJOURN TO EXECUTIVE SESSION TO CONSIDER THE APPOINTMENT, EMPLOYMENT, DISMISSAL, DISCIPLINE, PROMOTION, DEMOTION, OR COMPENSATION OF A PUBLIC EMPLOYEE.

PRESIDENT LEWIS CALLED THE BOARD BACK TO REGULAR SESSION AT 6:30 P.M.

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26-024 MR. MILLER MOVED AND MR. TROYER SECONDED THE MOTION TO ADJOURN.

VOTE: YEAS: LEWIS, McKELVEY, MILLER, TROYER

Valerie L Lewis

PRESIDENT

Mark Dickhoff

TREASURER