

# WAYNE DALE LOCAL SCHOOL DISTRICT

## BOARD AGENDA

Waynedale Board Office (Library)  
Regular Meeting  
March 16, 2026  
5:30 p.m.

Call to Order

Approval of Minutes – February 9, 2026 Regular Meeting

Page \_\_\_\_\_

Motion \_\_\_\_\_ Seconded \_\_\_\_\_ Vote: \_\_\_\_\_ Yeas \_\_\_\_\_ Nays \_\_\_\_\_

### I. Hearing of Public Delegations

#### **PUBLIC PARTICIPATION AT BOARD MEETINGS / BDDH (Also KD)**

In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 30 minutes of public participation may be permitted at each meeting.

Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedure of the Board to be placed on the regular agenda. The period of public participation may be extended by a vote of the majority of the Board.

● **ADMINISTRATIVE REPORTS**

II. Treasurer’s Business

**ACTION ITEMS:**

Approval of items

1. Approval of Financial Statement / Detailed Revenue Expenditure Report.

Page \_\_\_\_\_

2. Recommend the Board approve the following transfers from General Fund (001) to the below Funds:

School-Wide Pool	598-9026	\$350,000
------------------	----------	-----------

3. Recommend the Board approve Appropriation Adjustment for FY2026.

Page \_\_\_\_\_

4. Recommend the Board approve resolution accepting the amounts and rates as determined by the budget commission and authorizing the necessary tax levies and certifying them to the county auditor.

Page \_\_\_\_\_

5. Recommend the Board approve the Treasurer to execute all documents related to the land transfer of the former Apple Creek Elementary property to the Village of Apple Creek.

Motion \_\_\_\_\_ Seconded \_\_\_\_\_ Vote: \_\_\_\_\_ Yeas \_\_\_\_\_ Nays \_\_\_\_\_

III. Superintendents’ Business

**ACTION ITEMS - PERSONNEL:**

Approval of Items

1. Recommend the Board approve salary increase to MA/step 9 for Olivia Stahl, high school teacher, beginning with the 26-27 school year.

2. Recommend the Board approve Mary Joe Morrison as a sub parapro for the remainder of the 2025-2026 school year, pending completion of all required documentation.
3. Recommend the Board approve Kathryn Gabriele as a substitute teacher pending completion of all required documentation to fill in for maternity leaves for the remainder of the 2025-2026 school year.
4. Recommend the Board approve the resignation for the purpose of retirement of Luann Schlabach, elementary teacher, effective June 1, 2026.
5. Recommend the Board approve Raygan Carr as the Speech/Language Pathologist, effective for the 2026-2027 school year.
6. Recommend the Board approve Isaiah Miller as Custodian 2nd shift on a one-year contract, step 6, effective March 9, 2026, pending completion of all required documentation.
7. Recommend the Board approve Amanda Bright as Speech/Language Pathologist Mentor at a stipend of \$500 for the 2025-2026 school year.
8. Recommend the Board approve the below correction for spring supplemental, effective for the 2025-2026 school year.

Michael Rowe, HS Freshman Softball - was 50% changed to 100%
--

9. Recommend the Board approve one-year supplemental contract for the 2025-2026 school year, on the Board adopted salary schedule pending completion of all required documentation.

Erica Porter	WMS	Track Assistant	Step 3 / 4 <sup>th</sup> Year	0.060
--------------	-----	-----------------	-------------------------------	-------

10. Recommend the Board approve one-year supplemental contract for the High School and Middle School for the 2026-2027 school year, pending verification of years and completion of all required documentation.

11. Recommend the Board approve VOLUNTEERS for the High School and Middle School for the 2026-2027 school year pending completion of all required documentation.

<b>Volunteers for 2026-2027</b>	
<b>CHEERLEADING</b>	<b>VOLLEYBALL</b>
Shea Adkins	Maddie Eyer
Adisen Weirick	Sandy Geiser
<b>FOOTBALL</b>	
David Stiltner	Jacob Weirich
Cole Lewis	Shawn Roeder
Brayden Kidd	Jaden Zuercher
Ty Hartman	Brian Persinger

12. Recommend the Board approve the following staff as substitute van driver (no CDL) effective with the 2025-2026 school year.

Nicholas Widder	Brenden Stanley	Danny Mylott	Josh Conrad
-----------------	-----------------	--------------	-------------

13. Recommend the Board offer one-year probationary/limited teaching contracts to the following teachers for the 2026-2027 school year:

Todd Bowers	Jeffrey Vitallo
-------------	-----------------

14. Recommend the Board offer two-year limited teaching contracts to the following teachers for the 2026-2027 school year:

Dane Held	Daniel Mylott
Karlee Wyckoff	Emily Zuercher

15. Recommend the Board offer three-year limited teaching contracts to the following teachers for the 2026-2027 school year:

Melissa Belcher	Amanda Brindley	Lawrence Cerniglia Jr
Thomas Horst	Jennifer Jolley	Elizabeth Lemon-Gallion
Andrew Young		

16. Recommend the Board approve Jamie Workman on a one-year tutor contract (not exceed 7 hours/day at the approved tutor rate of \$29.20/hour (11 years experience), effective for the 2026-2027 school year.
17. Recommend the Board approve contracts for the following non-certified employees beginning with the 2026-2027 school year:

Amy Carr	Educational Aide	2 Year
Kacie Coblentz	Educational Aide	2 Year
Tacy Cutright	Educational Aide	2 Year
Tyler Elder	Custodian	2 Year
Melissa Euga	Educational Aide	2 Year
Julie Fluharty	Food Service Coord	2 Year
Paige Frame	Educational Aide	2 Year
Gary Graf	Bus Driver	2 Year
Jason Harrold	Bus Driver	2 Year
Emily Horst	Bus Driver	2 Year
Michelle Lucci	Bus Driver	2 Year
Jennifer Miller	Head Cook	2 Year
LaRon Miller	Bus Driver	2 Year
Kristie Near	Secretary	2 Year
Brittany Nichols	Educational Aide	2 Year
Valerie Reber	Education Aide	2 Year
Randy Reiners	Custodian	2 Year
Kirsten Schlabach	Educational Aide	2 Year
Breanna Smith	Transportation Supvr	2 Year
Cheyenne Sterling	Educational Aide	2 Year
Carri Still	Assistant Cook	2 Year
Stuart Swinehart	Bus Driver	2 Year
Theresa Swinehart	Assistant Cook	2 Year
Duane Thompson	Custodian	2 Year
Steven Thompson	Bus Driver	2 Year

Stephanie Valek	Custodian	2 Year
Heather VonBergen	Cafeteria Cashier	2 Year

18. Recommend the Board approve one-year contracts on timeslip as needed to non-certified employees for the 2026-2027 school year as listed.

Page \_\_\_\_\_

**AGREEMENTS / MOU / CCP / STUDENT SERVICES / CYBER SECURITY:**

19. The Waynedale Local Schools Board of Education resolves to formally adopt the Center for Internet Security (CIS) Controls Cybersecurity Framework (CSF). The Board further authorizes the administration to implement the policies, standards, and operational practices necessary to achieve compliance with this framework in alignment with Ohio House Bill 96 requirements.

Page \_\_\_\_\_

Motion \_\_\_\_\_ Seconded \_\_\_\_\_ Vote: \_\_\_\_\_ Yeas \_\_\_\_\_ Nays

20. Recommend the Board approve contracts for the following non-certified employees beginning with the 2026-2027 school year:

Tonya McKelvey	Van Driver	2 Year
Tonya McKelvey	Cafeteria PT	2 Year

Motion \_\_\_\_\_ Seconded \_\_\_\_\_ Vote: \_\_\_\_\_ Yeas \_\_\_\_\_ Nays

21. Recommend the Board approve contracts for the following non-certified employees beginning with the 2026-2027 school year:

Amy Miller	Assistant Cook	2 Year
------------	----------------	--------

Motion \_\_\_\_\_ Seconded \_\_\_\_\_ Vote: \_\_\_\_\_ Yeas \_\_\_\_\_ Nays

**INFORMATION ITEMS:**

- Preschool Registration opens March 2 (students within district & currently attending)
- Preschool Registration opens March 30 (students outside of district)
- No School, March 23-27 - Spring Break
- No School, April 3 & April 6 - Easter Weekend
- Kindergarten Registration at WES, April 9 - 10 by appointment. Starting on March 2, parents can call in to schedule the registration appointment.

IV. WCSCC Report

V. Superintendent's Business

VI. Board Comments

VII. Adjourn to Executive Session to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee or official.

Motion \_\_\_\_\_ Seconded \_\_\_\_\_ Vote: \_\_\_\_\_ Yeas \_\_\_\_\_ Nays

VIII. Adjourn the Meeting

Motion \_\_\_\_\_ Seconded \_\_\_\_\_

**HIGH SCHOOL SUPPLEMENTALS  
2026-2027**

**March 2026 BOE Mtg / Pg 1 of 1**

Janae McCune	WHS	Cheerleading Adv - Football	Step 7 / 9 <sup>th</sup> Year	0.070
Janae McCune	WHS	Cheerleading Adv - Basketball	Step 7 / 9 <sup>th</sup> Year	0.070
Shauna Pittman	WHS	Cross Country Head (100%)	Step 4 / 5 <sup>th</sup> Year	0.080
Nicholas Buss	WHS	Football Assistant (100%)	Step 7 / 9 <sup>th</sup> Year	0.130
Parker Smith	WHS	Football Assistant (100%)	Step 3 / 4 <sup>th</sup> Year	0.120
Bradley Clendenin	WHS	Football Assistant (100%)	Step 6 / 6 <sup>th</sup> Year	0.130
James Raber	WHS	Football Assistant (50%)	Step 1 / 2 <sup>nd</sup> Year	0.100
Melinda Bates	WHS	Golf Head (100%)	Step 6 / 20+ Year	0.090
Timothy Ebert	WHS	Golf Assistant (100%)	Step 6 / 14 <sup>th</sup> Year	0.080
Lawrence Cerniglia Sr	WHS	Soccer Boys Head (100%)	Step 6 / 20+ Year	0.130
Andrew Cerniglia	WHS	Soccer Boys Assistant (100%)	Step 6 / 15 <sup>th</sup> Year	0.110
Kelly Lawlis	WHS	Soccer Girls Head (100%)	Step 6 / 13 <sup>th</sup> Year	0.130
Jeremy Irias	WHS	Soccer Girls Assistant (100%)	Step 0 / 1 <sup>st</sup> Year	0.070
John Finn	WHS	Volleyball Head (100%)	Step 6 / 10+ Year	0.130
Karl Parry	WHS	Volleyball Assistant (100%)	Step 4 / 5 <sup>th</sup> Year	0.110
Jamie Sandy-Long	WHS	Volleyball Freshman (100%)	Step 2 / 3 <sup>rd</sup> Year	0.080

**MIDDLE SCHOOL SUPPLEMENTALS  
2026-2027**

**March 2026 BOE Mtg / Pg 1 of 1**

Kiersten Miller	WMS	Cheerleading Adv - Combined (100%)	Step 2 / 3 <sup>rd</sup> Year	0.055
Michaela Stevens	WMS	Volleyball Assistant (100%)	Step 1 / 2 <sup>nd</sup> Year	0.050
Dale Lemon	WMS	Football 8th Grade (100%)	Step 6 / 25 <sup>th</sup> Year	0.110
Joshua Conrad	WMS	Football Assistant 8th Grade (100%)	Step 6 / 22 <sup>nd</sup> Year	0.110
Thomas Horst	WMS	Football 7th Grade (100%)	Step 7 / 8 <sup>th</sup> Year	0.110
Reid Stanley	WMS	Football Assistant 7th Grade (100%)	Step 5 / 6 <sup>th</sup> Year	0.090
Julie Varner	WMS	Cross Country (100%)	Step 3 / 4 <sup>th</sup> Year	0.070
Lawrence Cerniglia Jr	WMS	Soccer Boys Head (100%)	Step 4 / 5 <sup>th</sup> Year	0.070

<b>LName</b>	<b>FName</b>	<b>Position</b>	<b>Contract</b>	<b>Hourly Rate</b>	<b>Step</b>
Cognion	Connie	Educational Aide	1 yr - T/S as needed	21.74	17
Collier	Christine	Educational Aide	1 yr - T/S as needed	21.74	17
Durstine	Tiffany	Educational Aide	1 yr - T/S as needed	20.73	8
Geiser	Cynthia	Educational Aide	1 yr - T/S as needed	21.55	12
Hershberger	Amanda	Educational Aide	1 yr - T/S as needed	20.52	7
Keister	Kristina	Assistant Cook	1 yr - T/S as needed	20.99	12
Malcuit	Holly	Cafeteria PT	1 yr - T/S as needed	20.31	----
Miller	CherRonda	Educational Aide	1 yr - T/S as needed	20.85	9
Pittman	Shauna	Educational Aide	1 yr - T/S as needed	20.73	8
Rice	Lydia	Educational Aide	1 yr - T/S as needed	21.74	17
Schmucker	Laura	Educational Aide	1 yr - T/S as needed	21.74	17
Schmucker	Laura	Van Driver	1 yr - T/S as needed	16.34	1
Smith	Cherie	Assistant Cook	1 yr - T/S as needed	21.14	17
Stallman	Stacey	Library Aide	1 yr - T/S as needed	21.14	17
Thompson	Penny	Assistant Cook	1 yr - T/S as needed	20.23	10
Thompson	Penny	Bus Driver	1 yr - T/S as needed	24.04	10
Wilkinson	Veronica	Educational Aide	1 yr - T/S as needed	21.55	12
Zimmerman	Ashley	Educational Aide	1 yr - T/S as needed	21.55	13