

SOUTHEAST LOCAL SCHOOL DISTRICT
BOARD AGENDA

Waynedale High School
Regular Meeting
May 18, 2020
7:00 a.m.

Call to Order

Approval of Minutes – April 20, 2020, Regular Meeting Page _____

Motion _____ Seconded _____ Vote: _____ Yeas _____ Nays _____

I. Hearing of Public Delegations

PUBLIC PARTICIPATION AT BOARD MEETINGS / BDDH (Also KD)

In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 30 minutes of public participation may be permitted at each meeting.

Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedure of the Board to be placed on the regular agenda. The period of public participation may be extended by a vote of the majority of the Board.

NOTE: The district/community school annually provides an opportunity for comment available to the general public, including individuals with disabilities and parents of children with disabilities, regarding the district's use of IDEA Part B funds.

▪ **ADMINISTRATIVE REPORTS**

II. Treasurer's Business

ACTION ITEMS:

Approval of items

1. Approval of Financial Statement / Detailed Revenue Expenditure Report.
Page _____
2. Recommend the Board approve the revised 5-Year Forecast.
Page _____
3. Recommend the Board approve the following transfers from General Fund (001) to School-Wide Pool Funds:

School-Wide Pool	598-9020	\$ 230,000
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Motion _____ Seconded _____ Vote: _____ Yeas _____ Nays _____

ACTION ITEMS – Personnel:

Approval of items

1. Recommend the Board accept the resignation for the purposes of retirement of Rita Palmer, 3rd grade teacher at Mt. Eaton Elementary, effective May 31, 2020.
2. Recommend the Board accept the resignation of Justin McDowell, Social Studies teacher and head baseball coach for Waynedale High School, effective June 30, 2020.
3. Recommend the Board accept the resignation of Todd Bowers, Science teacher at Waynedale High School, for the purpose of retirement effective May 29, 2020
4. Recommend the Board approve Todd Bowers as Science teacher at Waynedale High School on a one-year contract, effective with the 2020-2021 school year.
5. Recommend the Board offer three year limited teaching contract to Melissa Belcher for the 2020-2021 school year:
6. Recommend the Board approve one year contracts on timeslip as needed to non-certified employees for the 2020-2021 school year as listed.

Page _____

7. Recommend the Board approve contracts for the following non-certified employees beginning with the 2020-2021 school year:
 - Debbie Hewitt, 1-Year
 - David Barkman, 2-Year
 - Jennifer Frazier, 2-Year
 - Tara Jacobs, 2-Year
 - Katie Schlabach, 2-Year

8. Recommend the Board employ the below listed employee for adult summer help as needed, at a rate of \$10.50 hour:
 - Doug Hummel

9. Recommend the Board employ the following students for summer help as needed, beginning June 2020, at the following rates:

Hannah Weaver @ JRL	\$10.50/hr.
Courtney Geiser @ ACE	\$10.50/hr.
Corbin Matter, Mower	\$10.50/hr.

10. Recommend the Board re-approve the list of non-certified substitutes for the 2020-2021 school year.

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SHARED SERVICES / STUDENT FEES / ITEM DISPOSAL / AGREEMENTS / POLICIES:

11. Recommend the Board approve the Shared Services Agreement with Beacon Hill for 2020-2021 school year.

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12. Recommend the Board approve a \$20.00 per student activity fee for the 2020-2021 school year for high school students participating in non-graded extracurricular activities.

13. Recommend the Board approve a \$10.00 per student parking pass fee for the 2020-2021 school year.

14. Recommend the Board approve disposal of the below obsolete items:

BUILDING	ITEM	TAG # / SERIAL #
Apple Creek	Cash Register	09322 / 98045752

15. Recommend the Board approve the following new/revised policies:
(copied double-sided within the agenda)

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- Family and Medical Leave Act Expansion (GBRA / GBRA-R)
(Families First Coronavirus Response Act)
- Emergency Paid Sick Leave (GBRAA / GBRAA-R)
(Families First Coronavirus Response Act)
- Student Records (JO)
- Executive Sessions (BDC)
- Minutes (BDDG)
- Staff Conduct (GBCB)
- Staff-Student Relations (GBH)
- Career Advising (IJA)
- School Ceremonies and Observances/Patriotic Exercises (IND/INDA)
- Student Absences and Excuses (JED)
- Student Attendance Accounting (JEE)
- Hazing and Bullying (JFCF / JFCF-R)
- Staff-Student Relations (JM)
- Graduation Plans and Students at Risk of not qualifying for a high school diploma (IKFC)
- Graduation Requirements (IKF)

NOTE: Graduation Requirements / Student Assessments & Promotion

Due to the school building closures, as ordered by the Ohio Department of Health in March, Southeast Local Schools applied Section 17(D) of HB 197 which provides temporary guidance and flexibility with regard to who is eligible to graduate, the criteria for receiving a diploma and district curriculum requirements to students that were still needing to meet graduation requirements. This flexibility granted to students extends through Sept. 30, after which students will have to meet the original requirements for a diploma.

Due to school building closures, changes set forth in HB 197, districts are not required to administer assessments as they typically would have if school buildings had remained open. This includes the administration of the spring 2020 state test for third-grade English language arts. For students who did not meet the threshold in the fall, Southeast Local Schools applied Section 17(C) of HB 197 which temporarily removes the requirement that a student meet the promotion threshold to move on to the fourth grade. The new temporary law states that a student will not be retained in the third grade based solely on that student's performance in reading during the 2019-20 school year unless the student's principal and teacher agree the student is reading below grade level and is not prepared to be promoted to fourth grade. In this case, the student may be retained.

Motion _____ Seconded _____ Vote: _____ Yeas _____ Nays _____

INFORMATION ITEMS:

1. Graduation—Saturday, May 25, virtual presentation
2. June Board Meeting, June 15, **7:00 a.m.**
3. August Board Meeting, August 17, **7:00 a.m.**

III. WCSCC Report.

IV. Superintendent's Business

V. Board Comments

VI. Adjourn the Meeting

Motion _____ Seconded _____ Vote: _____ Yeas _____ Nays _____

RECORD OF PROCEEDINGS

Minutes of

Southeast Local School District

Regular Meeting

Waynedale High School

Held at 7:00 a.m.

April 20, 2020

ALL MEMBERS HAVING DUE NOTICE THE FOLLOWING WERE PRESENT: VALORIE LEWIS, DAVID TROYER, TIM SUPPES, SANDRA CERNIGLIA, AND SUE WILLIAMS.

PRESIDENT SUE WILLIAMS CALLED THE MEETING TO ORDER.

20-380 MR. SUPPES MOVED AND MR. TROYER SECONDED THE MOTION TO PERMIT BOARD MEMBERS TO VOTE AND BE COUNTED FOR A QUORUM IF THEY ARE ATTENDING THE MEETING ELECTRONICALLY.

VOTE: YEAS: LEWIS, TROYER, SUPPES, CERNIGLIA, WILLIAMS

20-381 MRS. LEWIS MOVED AND MRS. CERNIGLIA SECONDED THE MOTION TO APPROVE THE MINUTES OF THE FEBRUARY 24, 2020 REGULAR MEETING.

VOTE: YEAS: LEWIS, TROYER, SUPPES, CERNIGLIA, WILLIAMS

Public Hearing on Retire/Rehire for teacher Todd Bowers

20-382 MR. SUPPES MOVED AND MR. TROYER SECONDED THE MOTION TO APPROVE THE TREASURERS BUSINESS ITEM AS PRESENTED:

Approval of Financial Statement / Detailed Revenue Expenditure Report

Recommend the Board approve the following transfers from General Fund (001) to School-Wide Pool Funds:

School-Wide Pool	598-9020	\$ 540,000
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Recommend the Board approve the cafeteria rate increases, effective with the 2020-2021 school year.

Recommend the Board approve the resolution to join the Ohio School Pipeline Coalition.

Recommend the Board approve the resolution to earmark dollars to the maintenance fund (Fund 034).

Recommend the Board approve bus bids to purchase two buses from Cardinal Bus Sales, (1) one gas-fueled regular bus for \$75,500.00 and (1) one special needs bus for \$82,429.00.

VOTE: YEAS: LEWIS, TROYER, SUPPES, CERNIGLIA, WILLIAMS

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20-383 MRS. LEWIS MOVED AND MR. TROYER SECONDED THE MOTION TO APPROVE THE SUPERINTENDENT'S CONSENT AGENDA AND ITEMS AS PRESENTED:

Recommend the Board approve a one-year probationary/limited teaching contract to Bridget Rhamy as English Language Arts teacher at Fredericksburg Elementary at MA / step 8, effective for the 2020-2021 school year.

Recommend the Board approve a one-year probationary/limited teaching contract to Emily Meredith as fourth grade teacher at Apple Creek Elementary at BA / step 0, effective for the 2020-2021 school year, pending completion of all licensure requirements.

Recommend the Board approve a one-year probationary/limited teaching contract to Katie Mager as second grade teacher at Holmesville Elementary at BA / step 0, effective for the 2020-2021 school year, pending completion of all licensure requirements.

Recommend the Board approve a one-year probationary/limited teaching contract to Meghan Stanley as Intervention Specialist at Apple Creek Elementary at MA / step 0, effective for the 2020-2021 school year, pending completion of all licensure requirements.

Recommend the Board accept the resignation of Willis Keim, sweeper at Mt. Eaton Elementary, effective May 28, 2020.

Recommend the Board approve a one-year leave of absence for Craig Harrell, teacher at Apple Creek Elementary, effective for the 2020-2021 school year.

Recommend the Board approve the sub rate of \$25/hour for an American Sign language Interpreter substitute, through Tri-County ESC, to be used on an as-needed basis.

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Recommend the Board approve administrative contracts to the following administrators effective with the 2020-2021 school year:

Glenn Caudill	District	3 year	Technology Coordinator
Jamie Ciconnetti	District	3 year	Special Ed Coordinator
Darcey Demmitt	District	3 year	Psychologist
Holly Mastrine	District	3 year	Curriculum Director
Sam Miglich	Mt. Eaton	3 year	Principal
Erich Riebe	John R. Lea	3 year	Principal
Shawn Snyder	Fredericksburg & Holmesville	3 year	Principal

Recommend the Board hire the following personnel on a one-year supplemental contract on the Board adopted salary schedule for the 2019-2020 school year, pending verification of years of service and meeting BCI/FBI and pupil activity permit requirements (for sports).

Ryan Conrad	Waynedale	Track Boys Assistant	Step 0 1 st Year	0.06
Thomas Horst	John R. Lea	Track Girls Assistant	Step 0 1 st Year	0.03

Recommend the Board approve Angie Miller, educational aide, to administer medication, per physician's instructions, to a student at Holmesville Elementary for the 2019-2020 school year.

Recommend the Board offer one year probationary/limited teaching contracts to the following teachers for the 2020-2021 school year:

- | | |
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| <ul style="list-style-type: none"> ▪ Amanda Bright ▪ Nicholas Buss ▪ Geneva Johnson ▪ Thomas Horst | <ul style="list-style-type: none"> ▪ Joseph Gilmore ▪ Lee Jacobs ▪ Bethany McConnell ▪ Olivia Stahl |
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Recommend the Board offer two year limited teaching contracts to the following teachers for the 2020-2021 school year:

- Kiana Austin
- Lucas Daugherty
- Dennis Giotta
- Elizabeth Leguillon
- Lisa Marshall
- Shelby Prater
- Melody Schlabach
- Rachel Speelman
- Michala Sprowl
- Kevin Stacy
- Brenden Stanley
- Brian Teter
- Sharla West
- Nick Widder
- Lisa Zacharias

Approve payment for 2020 spring supplementals based on the legal opinion received from our attorney.

Addendum:

Recommend the Board approve Mary Forcell as secretary at Waynedale High School on a one-year contract, step 5, effective with the 2020-2021 school year.

Recommend the Board approve Sherri Suttle as Guidance secretary at Waynedale High School, a change in contract from her previous secretarial position at Waynedale High School, effective with the 2020-2021 school year.

VOTE: YEAS: LEWIS, TROYER, SUPPES, CERNIGLIA, WILLIAMS

20-384 MT. TROYER MOVED AND MR. SUPPES SECONDED THE MOTION TO APPROVE THE SUPERINTENDENT'S CONSENT AGENDA AND ITEM AS PRESENTED:

Recommend the Board offer three year limited teaching contracts to the following teachers for the 2020-2021 school year:

- Amanda Brindley
- Lawrence Cerniglia
- Allyson Gray
- Craig Harrell
- Joan Houghton
- Jennifer Jolley
- Elizabeth Lemon (Gallion)
- Sarah Sheedy
- Andrew Young

VOTE: YEAS: LEWIS, TROYER, SUPPES, WILLIAMS. ABSTAIN: CERNIGLIA

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20-385 MRS. LEWIS MOVED AND MR. SUPPES SECONDED THE MOTION TO APPROVE THE SUPERINTENDENT'S CONSENT AGENDA AND ITEMS AS PRESENTED:

STUDENT TRIP / SUMMER SCHOOL / TEACHER EVAL / ATHLETIC ELIGIBILITY / STATE OF EMERGENCY ORDER:

Recommend the Board approve a class trip for Band & Choir to perform at the Magic Kingdom in Disney World, Florida, March 27 – April 1, 2021. Trip organized by Dennis Giotta, Band Director, and Sean Eppler, Choir

Recommends approving a resolution, based on Ohio Revised Code Section 3301.0711, indicating third grade assessments in English language arts and math may be in paper format for the 2020-21 school year.

Approve Summer School Plan to offer opportunities to remediate skills and regain tracking, dates and details TBD, due to Covid-19.

Southeast Local Schools participated in the pilot and updated the teacher evaluation policy to conform to the Ohio Teacher Evaluation System (OTES) 2.0 Framework with implementation for the 2020-21 school year pending all administration training, which was canceled due to Covid-19.

Southeast Local Schools will suspend the following athletic eligibility policy (A student must maintain at least a 1.0 GPA on a 4.0 scale in the preceding grading period) for this 4th grading period during the 2020 school year because typical grade reporting was not possible for this quarter due to Covid-19.

VOTE: YEAS: LEWIS, TROYER, SUPPES, CERNIGLIA, WILLIAMS.

20-386 MRS. LEWIS MOVED AND MRS. CERNIGLIA SECONDED THE MOTION TO APPROVE THE SUPERINTENDENT'S CONSENT AGENDA AND ITEMS AS PRESENTED:

BOARD RESOLUTION:

Recommend the Board adopt the Resolution of Governor Mike DeWine's Executive Order 2020-01D Declaring a State of Emergency concerning COVID-19.

VOTE: YEAS: LEWIS, TROYER, SUPPES, CERNIGLIA, WILLIAMS.

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INFORMATION ITEMS:

Civil War Days at JRL – canceled

Washington DC Trip - canceled

Outdoor Education Week – canceled

Graduation – TBD

WCSCC Report, given by Mrs. Williams

20-387 MR. TROYER MOVED AND MR. SUPPES SECONDED THE MOTION TO ADJOURN THE MEETING.

VOTE: YEAS: LEWIS, TROYER, SUPPES, CERNIGLIA, WILLIAMS

PRESIDENT

TREASURER